

VICTORIA WESTERHOFF

www.victoriawesterhoff.com | tori.westerhoff@gmail.com | 781-801-4254 | Seattle, WA

EDUCATION

THE WHARTON SCHOOL, UNIVERSITY OF PENNSYLVANIA

Philadelphia, PA

MBA; Majors in Organizational Effectiveness and Marketing & Operations; GRE 93-98th percentile

2016 - 2018

- Received Diane & Robert Levy Fellowship, awarded to women with exceptional professional and academic achievement
- Selected as Leadership Fellow, formal mentor to 78 MBA students; Consumer Neuroscience TA to 150 students
- Speaker for Wharton Neuroscience Initiative at elite military and Intel conferences and Wharton Women in Business seminar

YALE UNIVERSITY

New Haven, CT

BA; Cognitive Science with Honors; GPA 3.8, Major GPA 3.98

2009- 2013

- Received David Saltzman Award and John Spangler Nicholas Prize and Yale Alumni Community Service Fellowship
- Elected to five Yale-wide student government roles and worked in residential college management
- Led neuroscience research in unconscious decision making and vision perception in two labs for four years

EXPERIENCE

HAAT LAB

Non-Profit Board Member, Treasurer and AI Safety Research Lead

- Serve as advisor on human trust, decision making, and AI safety within critical infrastructure settings, extending to mission critical AI applications, like ResponseREPs which trains first responders using AI agents powered by Uvalde lessons learned

MICROSOFT

Seattle, WA

Principal AI Security Researcher, Lead of AI Red Team Operations

2023-Present

Received three internal recognition awards in innovation and impact to security; Top 100 Women in AI 2026by

- Lead Microsoft's internal AI Red Team, white-hat AI hackers as the centralized AI red team for all high-risk GenAI product pre-launch to inform C-Suite mitigation and ship decisions.
- Led ops on 250+ products, agentic systems, OAI, xAI, and MAI frontier models including GPT-5, Codex, MAI, and Copilots
- Set frontier AI research and testing strategy, covering CBRN, Autonomy, Cyber, Harmful Manipulation, Psych/Social, Natsec
- Represent Microsoft at Frontier Model Forum, PI for multiple cross-company and international AISI research collaborations
- Co-author of MITRE ATLAS LMM attack framework, recent ICML papers, and multiple GenAI papers in MLADS
- Speaker at RSAC, BlackHat, Princeton, MIT, Georgetown, University of Washington, IU Kelley School of Business, CISA, ISE Singapore, and /Build. Featured in Fast Co., Axios, 5+ major international publications such as Blick and El Pais.

Senior Strategy and Business Planner over AR/VR and Metaverse

2021-2023

Received three recognition awards for new technology excellence, innovation, and personal leadership

- Managed team with a 100% retention/return rate of mentees, rotational FTEs, and employees.
- Led business model and monetization for 10+ portfolios, for >25 VP & C-Suite leaders in IoT, Mixed Reality, and Biz Apps

People Data Analytics Lead

2017-2021

Received two recognition awards for leading impact in workplace analytics and career progression and optimization analytics

Product Development:

- PMed in-house NLP ML product that adaptively analyzes millions of comments annually. Featured in SIOP '21 and MLADS

Data Insights Analysis and Consulting:

- Independently led all people data analytics directly working for six C-Suite executives. Created over 15 data-driven strategies

DELOITTE CONSULTING LLP.

Arlington, VA

Strategy & Operations Senior Consultant

2012 - 2016

Ranked top 2% against peers, consecutively; received three awards for innovation, leadership, and mentoring

Data Insights Analysis and Metric Program Development:

- Created 11 analysis systems all Department of State abduction cases, organized State's response to 2015 Paris terror attacks
- Analyzed s6 cross-agency databases to target in-need states for DHS, leading to four new bombing prevention programs
- Established Insider Threat Program, lead first commercial application at Walmart

Program and Team Management:

- Led team of 10 consultants, implemented 210 process improvements in six months at Federal Bureau of Investigation (FBI)
- Managed 56 clients, served as client lead with all FBI finance executives and CFO; facilitated win of 45M contract
- Orchestrated two international joint-merger propositions bringing medical support to war-torn country; led to 2M contract

Inter-Team Leadership and Training:

- Authored process assessment to White House on DOS hostage recovery improvements, with accolades from President Obama
- Developed and led public-private summit for 120 attendees, resulting in real-time solutions to international adoption policies

ADDITIONAL INFORMATION

- **Technical Skills:** Office Suite, Tableau, Power BI, SPSS, MATLAB, JMP, PsychToolbox, begin. SQL/Python/R, AI testing
- **Trombonist:** Performed at Carnegie Hall, Symphony Hall, and Lincoln Center; toured Spain, Turkey, Portugal, and Greece
- **Hobbies:** Authored and self-published children's book for physically challenged children as fundraiser for Boston Children's Hospital; illustrator ([Lemon & Stoke](#)) and painter; mentor for women via Microsoft, Deloitte, Wharton, and YaleWomen DC